



The Kingswinford School

— a science college —

EQUALITY MONITORING FORM

This information you give on this form will only be used in confidence to enable The Kingswinford School to monitor that its workforce better reflects the community it serves.

The overall aim of The Kingswinford School's Equal Opportunities Policy is to ensure that no job applicants, employees, residents or service users receive less favourable treatment on any ground which cannot be shown to be justified. These include race, colour, nationality, ethnic or national origin, religious beliefs, gender, marital status, responsibility for children or other dependants, disability, sexual orientation, transsexuality, age, trade union or political activities, social class, where the person lives or spent convictions.

All stages of recruitment are monitored to check that unfair discrimination is not taking place. It is very important that you complete this form in full to help us check that our recruitment and selection processes are fair.

1. I would describe my race or ethnic group as –

ASIAN OR ASIAN BRITISH

- Bangladeshi Indian Pakistani
 Any other Asian background

BLACK OR BLACK BRITISH

- African Caribbean Any other black background

CHINESE OR OTHER

- Chinese Other

MIXED

- Asian & White Black African & White Black Caribbean & White
 Any other mixed background

WHITE

- British Irish Any other white background

Headteacher: Mrs. B. Hedley BA Hons MA NPQH

The Kingswinford School (Academy Status), Water Street, Kingswinford, West Midlands DY6 7AD

Tel: 01384 296596 Fax: 01384 401098 e-mail: admin@kingswinford.dudley.sch.uk www.kingswinford.dudley.sch.uk





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2. My gender is –

Female

Male

3. My age is –

16-20

21-30

31-40

41-50

51-60

61-64

Over 65

4. Disability: I consider myself to be (see note below*) –

Disabled

Not Disabled

5. How I found out above this vacancy –

Dudley Council
Opportunities

Internet

Evening Paper

Trade/Professional
Press

Local Weekly
Paper

Black or Asian
Paper

Job centre/Jobpoints/Worktrain

Other, eg Friend

*The Disability Discrimination Act 1995, defines a “disabled person” as having “a physical or mental impairment which has a substantial or long term adverse effect on their ability to carry out normal day to day activities”. IT is very important that you declare your disability if you wish to have the protection of the law.

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